

Environmental management

Swiss Post's environmental policy

As a progressive and forward-looking company, Swiss Post pursues an environmental policy that accords with the latest environmental findings while at the same time taking account of commercial necessities.

We understand sustainable development to mean taking an action-driven approach with a view to actively managing a development process, i.e. through our decisions and actions, we can and aim to contribute to sustainable development.

Our efforts start with people's needs. In this sense, development is sustainable if it meets current requirements without simultaneously reducing the ability of future generations to meet their requirements. We firmly believe that systematically incorporating non-commercial aspects into management processes is the only way to ensure that Swiss Post has the necessary scope for action. Aspects of sustainable development need to be incorporated into every decision situation, with the individual aspects weighted differently but appropriately at every level.

For Swiss Post, sustainability means more than environmental protection. Business performance, innovation and the creation of jobs, incomes and prosperity are just as essential to meeting our material and non-material needs as the prudent and considerate use of resources. And only a society based on the principle of solidarity is able to distribute the economic prosperity we generate fairly and maintain our society's values. In this sense, we see the following principles of our environmental policy as a framework for

integrating environmental aspects into a more detailed approach to sustainable development at Swiss Post.

Swiss Post's environmental policy:

- We make sustainability a priority corporate goal.
- We consider environmental management to be a management task.
- We understand environmental management to be an ongoing improvement process.
- We promote a responsible attitude towards the environment at all levels through training.
- We assess, monitor and control any possible environmental impact of our activities and undertake to observe the relevant environmental legislation.
- We promote thinking in terms of life cycles.
- By providing the integrated annual report, we create transparency with regard to the implementation of the environmental policy.
- We communicate our experience in environmental management to all interested parties.

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